

3/4/2022

Dear Co-workers:

To help you better understand your paystub, I would like to explain some commonly used terminologies and abbreviations on your paystub as follows.

Bernard Jin – HR Specialist

Salary or Regular: Your gross payment in this pay period. For clergy status employees, if you request housing allowance, this amount will be your payment minus housing allowance.

401K ER RE: (for applicable full-time employees) Employer's contribution to your 401(k) plan.

Housing AL: (for clergy employees who applied for this benefit) Housing Allowance.

Medical Reim: Medical insurance premium reimbursed to you if you are eligible but decline this insurance.

Dental Reim: Dental insurance premium reimbursed to you if you are eligible but decline this insurance.

NY Gift: New Year Gift paid once a year.

Overload Teach: (for applicable faculty members) overload teaching pay.

Social Security: Social Security Tax amount – Employee's share.

Medicare: Medical Care Tax amount – Employee's share.

Federal Income Tax: Federal tax withholding

CA Income Tax (or IL Income Tax): State tax withholding

CA Disability: California's State Disability Insurance (not applicable for non-California employees)

FSA Admin: (for FSA participants) PayChex Flexible Spending Account admin. Fee (\$1.25/pay period).

FSA EE MED: Self-contribution to Flexible Spending Account for medical expenses.

DENP E/SIT: Dental Insurance deduction. Employees pay 40% premium for your spouse and children.

MED 125: Medical Insurance deduction. Employees pay 50% premium for your spouse and children.

401K (for applicable employees): Self-contribution to your 401(k) account.

401K Loan (for applicable employees): The amount you pay back to your 401(k) loan.



AFLAC INSUR – Most Aflac Insurance premium you paid for this optional supplemental insurance.

AFLAC Post – (For short-term disability and life insurance policies) Aflac Insurance after-tax premium you paid for this optional supplemental insurance.

[End of Paystub Glossary]