SEMINARY FACT BOOK 2020-2021

Profiles of Theological Education at Logos Evangelical Seminary

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Introduction

2020-2021 Logos Seminary Fact Book

Institutional Research (IR), as an intentional and directed service, was introduced at Logos Seminary in February 2009. The goal of IR is to identify, collect, and distribute key or necessary institutional data, to track institutional effectiveness, particularly with respect to strategic planning and departmental goals and key measurements. The 2009 Seminary Fact Book became the first concentrated and tangible reporting of IR by Logos Seminary. This publication is now in its twelfth year. Many of the data has been used for analysis and assessment by departments. It is also available for public access through Logos website, www.les.edu.

Tracy Bai
IR Office

I. Current Student Body Profile

I.1 Highlights

- Admissions: The total number of admitted students for 2021 (academic year) is 96 which is the highest in Logo's history. 84.4% is for master's degree programs, and 15.6% is for Doctor of Ministry program. The average age of all admitted students is 45. Students are coming from regions of China, Hong Kong, Taiwan, Canada, South Korea, Qatar, United Kingdom, and Jordan. 48 admitted students hold US citizenship which comprised 50% of total admitted students. The rest are either international students or alien residents reside in US.
- *Enrollment:* The total enrollment number has shown a small amount of increase for the past two years (15% for 2020 fall, 6% for 2021 fall). The worldwide Covid-19 pandemic seemed to be having indirect impact in this increase. The FTE enrollment has grown for all programs from 93.3 to 116.1.
- *Gender:* The overall enrollment percentage for female has increased and has reached more than 50% for two consecutive fall terms. Male in M.Div. program has decreased in the past four years. M.A.F.M. program continues to be the most popular program for female.
- **Age:** The percentage of all program students under the age of 40 is 23.93%. The age between 40-49 has the largest percentage for Master of Divinity students, 36.59%. The average age of all students is between 45 and 50. 54.97% of all program students are age 50 or above. This should be considered and reflected in the program and curriculum design.
- **Graduation and Retention Rate:** The graduation rate for all programs appears to be lowered continuously. The major factor is the increase of part-time and online students continuously. The retention rate for M.Div. and M.A.C.S. programs have improved from previous year.

I.2 Admissions: By Degree Program

Table I.2

| Year | Master | % | D.Min. | % | Th.M. | % | Ph.D. | % | Total |
|---------|--------|-------|--------|-------|-------|-------|-------|------|-------|
| 2007 | 25 | 54.3% | 14 | 30.4% | 7 | 15.2% | | | 46 |
| 2008 | 37 | 67.3% | 17 | 30.9% | 1 | 1.8% | | | 55 |
| 2009 | 45 | 81.8% | 8 | 14.5% | 2 | 3.6% | | | 55 |
| 2010 | 36 | 54.5% | 26 | 39.4% | 4 | 6.1% | | | 66 |
| 2011 | 22 | 46.8% | 22 | 39.4% | 3 | 6.4% | | | 47 |
| 2012 | 54 | 67.5% | 23 | 39.4% | 3 | 3.8% | | | 80 |
| 2013 | 44 | 64.7% | 21 | 30.9% | 3 | 4.4% | | | 68 |
| 2014 | 49 | 80.3% | 10 | 16.4% | 2 | 3.3% | | | 61 |
| 2015 | 47 | 70.1% | 16 | 23.9% | 1 | 1.5% | 3 | 4.5% | 67 |
| 2016 | 51 | 76.1% | 12 | 17.9% | 3 | 4.5% | 1 | 1.5% | 67 |
| 2017 | 61 | 71.8% | 21 | 24.7% | 2 | 2.4% | 1 | 1.2% | 85 |
| 2018 | 42 | 68.9% | 16 | 26.2% | 3 | 4.9% | 0 | 0.0% | 61 |
| 2019 | 47 | 68.1% | 17 | 24.6% | 3 | 4.3% | 2 | 2.9% | 69 |
| 2020 | 70 | 76.9% | 19 | 20.9% | 2 | 2.2% | 0 | 0.0% | 91 |
| 2021 | 77 | 80.2% | 15 | 15.6% | 4 | 4.2% | 0 | 0.0% | 96 |
| Average | 47 | 63.3% | 17 | 25.3% | 3 | 4.3% | 1 | 1.4% | 68 |

*Year: Academic Year

*Master: M.Div., M.A.C.S. M.A.F.M. M.A.I.C.S., & Dip.C.S.

Figure I.2



I.3 Admissions: By Citizenship

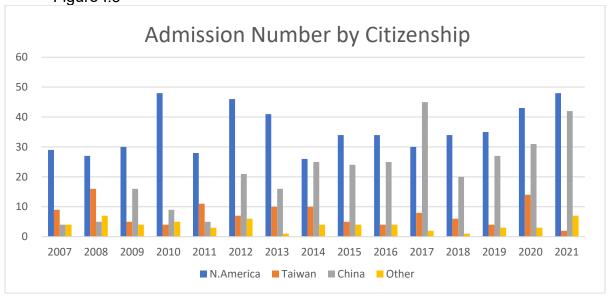
Table I.3

| Year | N.America | % | Taiwan | % | China | % | Other | % | Total |
|---------|-----------|-------|--------|-------|-------|-------|-------|-------|-------|
| 2007 | 29 | 63.0% | 9 | 19.6% | 4 | 8.7% | 4 | 8.7% | 46 |
| 2008 | 27 | 49.1% | 16 | 29.1% | 5 | 9.1% | 7 | 12.7% | 55 |
| 2009 | 30 | 54.5% | 5 | 9.1% | 16 | 29.1% | 4 | 7.3% | 55 |
| 2010 | 48 | 72.7% | 4 | 6.1% | 9 | 13.6% | 5 | 7.6% | 66 |
| 2011 | 28 | 59.6% | 11 | 23.4% | 5 | 10.6% | 3 | 6.4% | 47 |
| 2012 | 46 | 57.5% | 7 | 8.8% | 21 | 26.3% | 6 | 7.5% | 80 |
| 2013 | 41 | 60.3% | 10 | 14.7% | 16 | 23.5% | 1 | 1.5% | 68 |
| 2014 | 26 | 40.0% | 10 | 15.4% | 25 | 38.5% | 4 | 6.2% | 65 |
| 2015 | 34 | 50.7% | 5 | 7.5% | 24 | 35.8% | 4 | 6.0% | 67 |
| 2016 | 34 | 50.7% | 4 | 6.0% | 25 | 37.3% | 4 | 6.0% | 67 |
| 2017 | 30 | 35.3% | 8 | 9.4% | 45 | 52.9% | 2 | 2.4% | 85 |
| 2018 | 34 | 55.7% | 6 | 9.8% | 20 | 32.8% | 1 | 1.6% | 61 |
| 2019 | 35 | 50.7% | 4 | 5.8% | 27 | 39.1% | 3 | 4.3% | 69 |
| 2020 | 43 | 47.3% | 14 | 15.4% | 31 | 34.1% | 3 | 3.3% | 91 |
| 2021 | 48 | 50.0% | 2 | 2.1% | 42 | 43.8% | 7 | 7.3% | 96 |
| Average | 36 | 52.4% | 8 | 11.3% | 21 | 30.9% | 4 | 5.7% | 68 |

*Year: Academic Year

*Other: Australia, New Zealand, Southeast Asia, etc.

Figure I.3



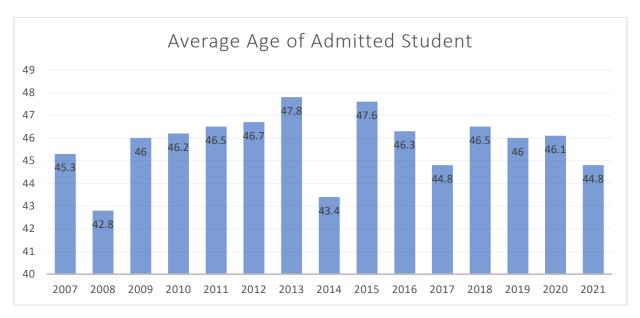
I.4 Admissions: Average Age

Table I.4

| Year | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|------|------|------|----|------|------|------|------|------|------|------|------|------|----|------|------|
| Avg. | 45.3 | 42.8 | 46 | 46.2 | 46.5 | 46.7 | 47.8 | 43.4 | 47.6 | 46.3 | 44.8 | 46.5 | 46 | 46.1 | 44.8 |
| Age | 45.5 | 42.0 | 40 | 40.2 | 40.5 | 40.7 | 47.0 | 43.4 | 47.0 | 40.5 | 44.0 | 40.5 | 40 | 40.1 | 44.0 |

*Year: Academic Year

Figure I.4



I.5 Admissions: Enrollment Rates

Table I.5.A Enrollment Rates: Annually (Fall) for All Programs

| All Progams | # Applied | # Accepted | % Accepted | # Enrolled | % Enrolled | % Appl Enrolled |
|-------------|-----------|------------|------------|------------|------------|-----------------|
| Fall 2007 | 33 | 31 | 93.9% | 27 | 87.1% | 81.8% |
| Fall 2008 | 32 | 30 | 93.8% | 28 | 93.3% | 87.5% |
| Fall 2009 | 53 | 32 | 60.4% | 30 | 93.8% | 56.6% |
| Fall 2010 | 45 | 44 | 97.8% | 37 | 84.1% | 82.2% |
| Fall 2011 | 33 | 30 | 90.9% | 26 | 86.7% | 78.8% |
| Fall 2012 | 63 | 56 | 88.9% | 50 | 89.3% | 79.4% |
| Fall 2013 | 45 | 40 | 88.9% | 35 | 87.5% | 77.8% |
| Fall 2014 | 50 | 43 | 86.0% | 41 | 95.3% | 82.0% |
| Fall 2015 | 49 | 46 | 93.9% | 44 | 95.7% | 89.8% |
| Fall 2016 | 58 | 55 | 94.8% | 48 | 87.3% | 82.8% |
| Fall 2017 | 55 | 51 | 92.7% | 48 | 94.1% | 87.3% |
| Fall 2018 | 48 | 42 | 87.5% | 32 | 76.2% | 66.7% |
| Fall 2019 | 49 | 45 | 91.8% | 38 | 84.4% | 77.6% |
| Fall 2020 | 70 | 67 | 95.7% | 54 | 80.6% | 77.1% |
| Fall 2021 | 110 | 96 | 87.3% | 78 | 81.3% | 70.9% |
| Average | 53 | 47 | 89.3% | 41 | 87.0% | 77.7% |
| Cumulative | 793 | 708 | | 616 | | |

^{*}Applicants: people who have fully submitted application forms.

Table I.5.B Enrollment Rates: Annually (Fall) for M.Div Program

| M.Div. Only | # Applied | # Accepted | % Accepted | # Enrolled | % Enrolled | % Appl Enrolled |
|-------------|-----------|------------|------------|------------|------------|-----------------|
| Fall 2007 | 3 | 3 | 100.0% | 3 | 100.0% | 100.0% |
| Fall 2008 | 6 | 5 | 83.3% | 5 | 100.0% | 83.3% |
| Fall 2009 | 16 | 9 | 56.3% | 9 | 100.0% | 56.3% |
| Fall 2010 | 9 | 9 | 100.0% | 7 | 77.8% | 77.8% |
| Fall 2011 | 4 | 3 | 75.0% | 2 | 66.7% | 50.0% |
| Fall 2012 | 16 | 15 | 93.8% | 13 | 86.7% | 81.3% |
| Fall 2013 | 10 | 7 | 70.0% | 7 | 100.0% | 70.0% |
| Fall 2014 | 10 | 8 | 80.0% | 6 | 75.0% | 60.0% |
| Fall 2015 | 10 | 9 | 90.0% | 8 | 88.9% | 80.0% |
| Fall 2016 | 14 | 13 | 92.9% | 11 | 84.6% | 78.6% |
| Fall 2017 | 10 | 8 | 80.0% | 6 | 75.0% | 60.0% |
| Fall 2018 | 7 | 3 | 42.9% | 2 | 66.7% | 28.6% |
| Fall 2019 | 3 | 3 | 100.0% | 3 | 100.0% | 100.0% |
| Fall 2020 | 12 | 11 | 91.7% | 7 | 63.6% | 58.3% |
| Fall 2021 | 13 | 10 | 76.9% | 10 | 100.0% | 76.9% |
| Average | 10 | 8 | 81.1% | 7 | 85.3% | 69.2% |
| Cumulative | 130 | 116 | | 89 | | |

Table I.5.C
Enrollment Rates: Fall 2021 by Programs

| | # Applicant | # Accepted | % Accepted | # Enrollees | % Enrolled | %Appl Enroll |
|------------|-------------|------------|------------|-------------|------------|--------------|
| M.Div. | 13 | 10 | 76.9% | 10 | 100.0% | 76.9% |
| M.A.C.S. | 35 | 34 | 97.1% | 26 | 76.5% | 74.3% |
| M.A.F.M. | 22 | 20 | 90.9% | 18 | 90.0% | 81.8% |
| M.A.I.C.S. | 7 | 4 | 57.1% | 2 | 50.0% | 28.6% |
| D.Min. | 17 | 14 | 82.4% | 11 | 78.6% | 64.7% |
| Th.M. | 5 | 4 | 80.0% | 2 | 50.0% | 40.0% |
| Ph.D. | 0 | 0 | 0.0% | 0 | 0.0% | 0.0% |

Figure I.5.A

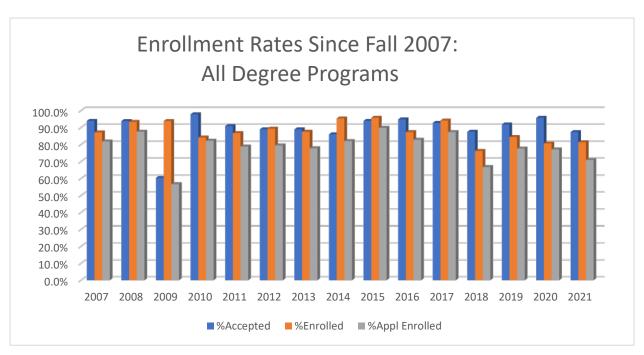
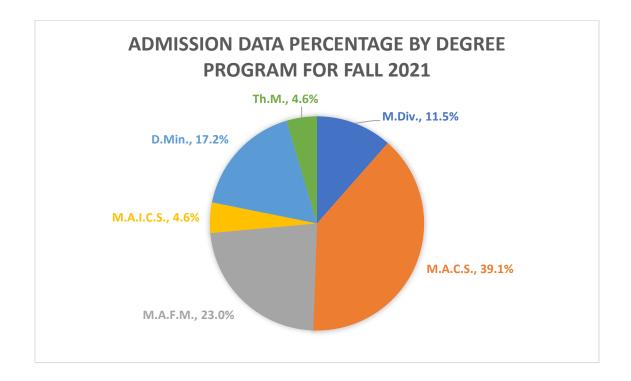


Figure I.5.B



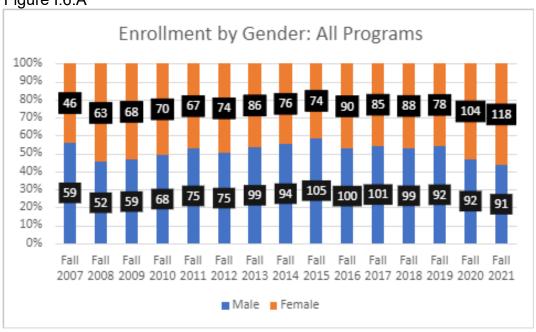
I.6 Enrollment: By Gender

Table I.6.A Enrollment: By Program & Gender

| | M.C | Div. | M.A | .C.S. | M.A. | F.M. | M.A.I | .c.s. | D.N | lin. | Th | .М. | Pł | ı.D | Oth | ers | To | tals |
|-----------|-------|-------|-------|-------|------|-------|-------|-------|-------|-------|------|------|------|------|------|------|-------|-------|
| | М | F | М | F | М | F | М | F | М | F | М | F | M | F | М | F | М | F |
| Fall 2007 | 19 | 11 | 9 | 20 | | | | | 26 | 9 | 3 | 4 | | | 2 | 2 | 59 | 46 |
| Fall 2008 | 9 | 12 | 15 | 25 | | | | | 22 | 13 | 1 | 4 | | | 5 | 9 | 52 | 63 |
| Fall 2009 | 13 | 12 | 22 | 30 | | | | | 19 | 11 | | 5 | | | 5 | 10 | 59 | 68 |
| Fall 2010 | 25 | 17 | 13 | 31 | | | | | 27 | 11 | 2 | 3 | | | 1 | 8 | 68 | 70 |
| Fall 2011 | 25 | 16 | 15 | 28 | | | | | 29 | 14 | 5 | 1 | | | 1 | 8 | 75 | 67 |
| Fall 2012 | 25 | 15 | 11 | 36 | | | | | 28 | 16 | 7 | 0 | | | 4 | 7 | 75 | 74 |
| Fall 2013 | 27 | 20 | 22 | 33 | | | | | 41 | 22 | 3 | 3 | | | 6 | 8 | 99 | 86 |
| Fall 2014 | 31 | 14 | 28 | 35 | | | | | 29 | 16 | 2 | 3 | | | 4 | 8 | 94 | 76 |
| Fall 2015 | 34 | 12 | 33 | 27 | 0 | 10 | | | 30 | 16 | 1 | 5 | 1 | 0 | 6 | 4 | 105 | 74 |
| Fall 2016 | 33 | 13 | 35 | 28 | 2 | 27 | | | 26 | 12 | 1 | 3 | 1 | 2 | 2 | 5 | 100 | 90 |
| Fall 2017 | 38 | 7 | 34 | 26 | 3 | 31 | 0 | 1 | 24 | 12 | 1 | 3 | 0 | 2 | 1 | 3 | 101 | 85 |
| Fall 2018 | 33 | 12 | 33 | 21 | 2 | 32 | 3 | 2 | 25 | 13 | 1 | 4 | 1 | 1 | 1 | 3 | 99 | 88 |
| Fall 2019 | 28 | 14 | 36 | 17 | 3 | 31 | 2 | 2 | 18 | 6 | 3 | 3 | 2 | 2 | | 3 | 92 | 78 |
| Fall 2020 | 26 | 13 | 32 | 24 | 4 | 43 | 1 | 4 | 24 | 11 | 3 | 3 | 2 | 2 | | 4 | 92 | 104 |
| Fall 2021 | 29 | 12 | 31 | 34 | 3 | 48 | 1 | 4 | 20 | 6 | 4 | 2 | 2 | 2 | 2 | 9 | 92 | 117 |
| Totals | 395 | 200 | 369 | 415 | 17 | 222 | 7 | 13 | 388 | 188 | 37 | 46 | 9 | 11 | 40 | 91 | 1262 | 1186 |
| Average | 26.33 | 13.33 | 24.60 | 27.67 | 2.43 | 31.71 | 1.40 | 2.60 | 25.87 | 12.53 | 2.47 | 3.07 | 1.29 | 1.57 | 2.67 | 6.07 | 84.13 | 79.07 |

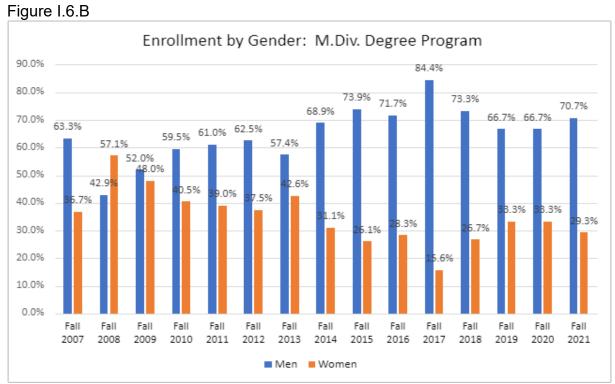
(MDiv category includes MDiv+FM and MDiv+ICS)





Enrollment : M.Div. Program by Gender Table I.6.B

| M.Div. | | Men | ١ | Vomen | Total |
|-----------|-----|--------|-----|--------|-------|
| Only | # | % | # | % | |
| Fall 2007 | 19 | 63.30% | 11 | 36.70% | 30 |
| Fall 2008 | 9 | 42.90% | 12 | 57.10% | 21 |
| Fall 2009 | 13 | 52.00% | 12 | 48.00% | 25 |
| Fall 2010 | 25 | 59.50% | 17 | 40.50% | 42 |
| Fall 2011 | 25 | 61.00% | 16 | 39.00% | 41 |
| Fall 2012 | 25 | 62.50% | 15 | 37.50% | 40 |
| Fall 2013 | 27 | 57.40% | 20 | 42.60% | 47 |
| Fall 2014 | 31 | 68.90% | 14 | 31.10% | 45 |
| Fall 2015 | 34 | 73.90% | 12 | 26.10% | 46 |
| Fall 2016 | 33 | 71.70% | 13 | 28.30% | 46 |
| Fall 2017 | 38 | 84.40% | 7 | 15.60% | 45 |
| Fall 2018 | 33 | 73.30% | 12 | 26.70% | 45 |
| Fall 2019 | 28 | 66.70% | 14 | 33.30% | 42 |
| Fall 2020 | 26 | 66.70% | 13 | 33.30% | 39 |
| Fall 2021 | 29 | 70.73% | 12 | 29.27% | 41 |
| Totals | 395 | 66.39% | 200 | 33.61% | 595 |
| Average | 26 | 66.67% | 13 | 33.33% | 39 |



I.7 Enrollment: By Age

Table I.7.A

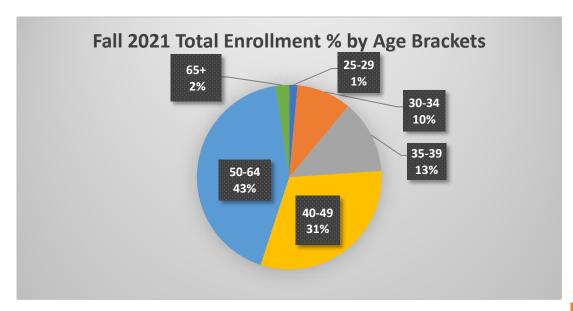
Fall 2021 Enrollment: By Age

| | MDiv Only | % of MDiv Only | Total Students | % of Total Students |
|---------------------|--------------|----------------------|-------------------|---------------------------|
| Under 22 | 0 | 0.00% | 0 | 0.00% |
| 22-24 | 0 | 0.00% | 0 | 0.00% |
| 25-29 | 2 | 4.88% | 3 | 1.44% |
| 30-34 | 4 | 9.76% | 20 | 957% |
| 35-39 | 8 | 19.51% | 27 | 12.92% |
| 40-49 | 15 | 36.59% | 65 | 31.1% |
| 50-64 | 12 | 29.27% | 89 | 42.58% |
| 65 & Over | 0 | 0.00% | 5 | 2.39% |
| Unknown/Unavailable | 0 | 0.00% | 0 | 0.00% |
| Total Enrolled | 41 | 100.00% | 209 | 100.00% |

Table I.7.B Average Age of 2021 Fall Enrollment

| Average Age: | MDiv Only | Total Students |
|-------------------------------|--------------|-------------------|
| Entire Student Body Fall 2021 | 45.68 | 48 |

Figure I.7.A



Enrollment: By Age (Continued)

Figure I.7.B

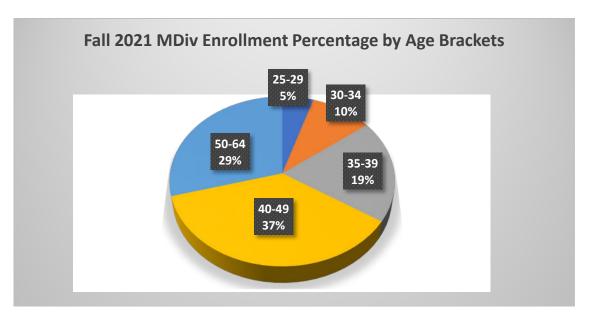
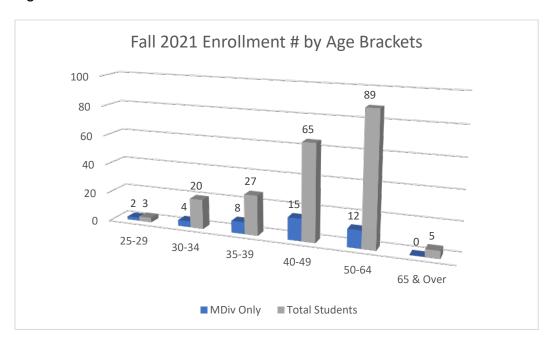


Figure I.7.C



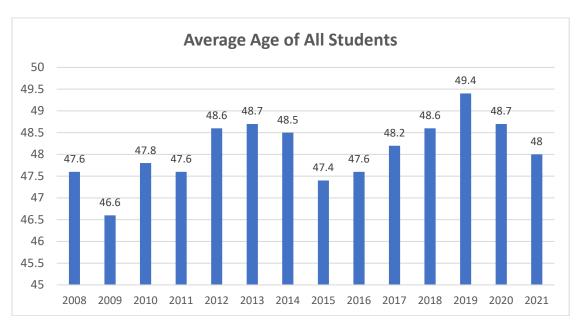
I.8 Enrollment: Average Age

Table I.8

*Year: Academic Year

| | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|----------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Avg. Age | 47.6 | 46.6 | 47.8 | 47.6 | 48.6 | 48.7 | 48.5 | 47.4 | 47.6 | 48.2 | 48.6 | 49.4 | 48.7 | 48 |

Figure I.8



1.9 FTE (Full Time Equivalent) Enrollment

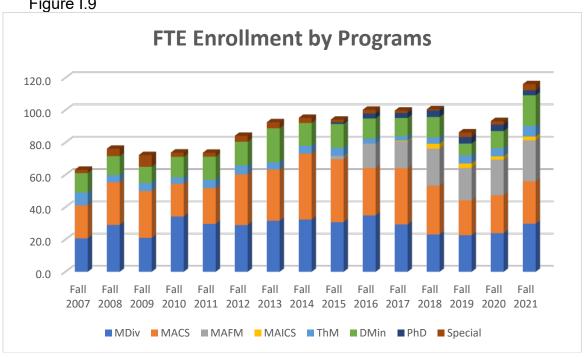
Table I.9

| | MDiv | MACS | MAFM | MAICS | ThM | DMin | PhD | Special | All Programs |
|-----------|------|------|------|-------|-----|------|-----|---------|-----------------|
| Fall 2007 | 20.7 | 20.4 | | | 8.0 | 12.0 | | 2.1 | 63.2 |
| Fall 2008 | 29.0 | 26.4 | | | 4.5 | 11.7 | | 4.6 | 76.2 |
| Fall 2009 | 21.0 | 29.0 | | | 5.0 | 10.0 | | 7.3 | 72.3 |
| Fall 2010 | 34.2 | 20.3 | | | 4.0 | 12.7 | | 2.6 | 73.8 |
| Fall 2011 | 29.6 | 22.2 | | | 5.2 | 14.3 | | 2.4 | 73.7 |
| Fall 2012 | 28.9 | 31.4 | | | 5.5 | 14.7 | | 3.7 | 84.2 |
| Fall 2013 | 31.6 | 31.7 | | | 4.5 | 21.0 | | 3.8 | 92.6 |
| Fall 2014 | 32.3 | 40.8 | | | 5.0 | 14.0 | | 3.2 | 95.3 |
| Fall 2015 | 30.7 | 39.0 | 2.1 | | 5.0 | 14.7 | 1.0 | 1.7 | 94.2 |
| Fall 2016 | 34.9 | 29.3 | 15.2 | | 3.2 | 12.3 | 3.0 | 2.4 | 100.3 |
| Fall 2017 | 29.3 | 34.8 | 16.6 | 0.5 | 2.7 | 11.3 | 3.0 | 1.6 | 99.8 |
| Fall 2018 | 23.1 | 30.2 | 22.9 | 3.1 | 3.8 | 12.7 | 4.0 | 0.8 | 100.6 |
| Fall 2019 | 22.6 | 21.6 | 20.1 | 2.8 | 5.0 | 7.3 | 4.0 | 2.9 | 86.3 |
| Fall 2020 | 23.9 | 23.5 | 22.0 | 2.1 | 5.0 | 10.6 | 4.0 | 2.2 | 93.3 |
| Fall 2021 | 29.8 | 26.3 | 25.3 | 2.4 | 6.5 | 19.0 | 3.0 | 3.9 | 116.1 |
| Average | 28.1 | 28.5 | 15.5 | 2.2 | 4.9 | 13.2 | 3.1 | 3.0 | 98.5 |

FTE: Full-time Equivalent

Special: Diploma, Audit Students, Visiting Students, Pending for Admission.

Figure I.9



I.10 Field Education Placement

Table I.10.A

| Summer 2021 | | | | | | | | | | |
|---------------------|----|---------|--|--|--|--|--|--|--|--|
| Church Internship | 8 | 20% | | | | | | | | |
| Short-term Missions | 32 | 80% | | | | | | | | |
| Total | 40 | 100.00% | | | | | | | | |

Table I.10.B

| Academic Year 2020-2021 | | | | | | | | | | |
|-----------------------------|----|---------|--|--|--|--|--|--|--|--|
| Church Internship | 11 | 100.00% | | | | | | | | |
| Para-church Org. Internship | 0 | 0.00% | | | | | | | | |
| Total | 11 | 100.00% | | | | | | | | |

I.11 Graduation and Retention Rates

Table I.11.A Graduation Rate:

| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Avg |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|-------|--------|
| M.Div. | 92.30% | 71.40% | 80.00% | 72.70% | 85.00% | 69.23% | 85.71% | 75.00% | 66.7% | 77.56% |
| M.A.C.S. | 50.00% | 42.90% | 18.20% | 53.80% | 23.10% | 35.00% | 38.46% | 23.10% | 12.5% | 35.57% |
| M.A.F.M. | | | | | 28.57% | 66.67% | 37.50% | 30.77% | 25% | 40.88% |
| Th.M. | 33.30% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 0.00% | 4.16% |
| D.Min. | 30.80% | 33.30% | 23.10% | 36.30% | 27.80% | 37.50% | 33.30% | 30.00% | 40% | 31.51% |

^{*}Graduation rate: the total number of completers within 150% of normal study time divided by total number of students first enrolled in the same year.

Figure I.11.A

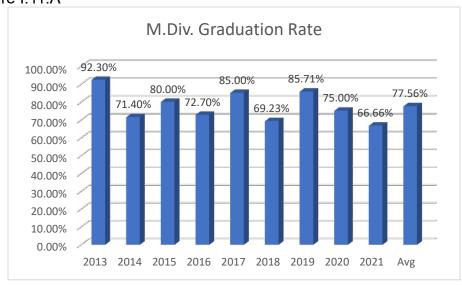
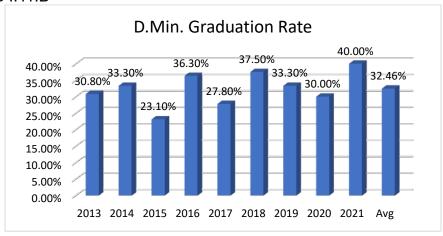


Figure I.11.B



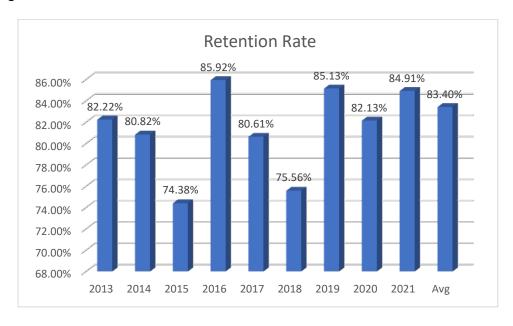
I.11 Graduation and Retention Rates (continued)

Table I.11.B Retention Rate:

| | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | Avg |
|---------|---------|--------|---------|---------|---------|--------|---------|---------|--------|--------|
| M.Div. | 91.40% | 97.60% | 90.70% | 100.00% | 92.30% | 94.59% | 89.19% | 96.87% | 97.06% | 94.41% |
| MACS | 84.20% | 73.80% | 81.30% | 78.80% | 80.60% | 71.70% | 74.36% | 77.55% | 62.96% | 76.14% |
| MAFM | | | | | 91.30% | 81.25% | 95.65% | 89.29% | 76.92% | 86.88% |
| MAICS | | | | | 100% | 80% | 100% | 80% | 100% | 92.00% |
| Th.M. | 100.00% | 71.40% | 42.90% | 100.00% | 80.00% | 83.33% | 100.00% | 83.33% | 100% | 84.55% |
| D.Min. | 75.50% | 81.30% | 57.00% | 70.00% | 70.10% | 71.40% | 61.70% | 61.20% | 92.3% | 71.17% |
| PhD | | | | 100.00% | 100.00% | 66.67% | 100.00% | 100.00% | 100% | 94.45% |
| Diploma | 60.00% | 80.00% | 100.00% | 66.70% | 50.00% | 60.00% | 75.00% | 66.67% | 50% | 67.60% |
| Avg | 82.22% | 80.82% | 74.38% | 85.92% | 80.61% | 75.56% | 85.13% | 82.13% | 84.91% | 83.40% |

^{*}Retention rate: Students who retained from the previous academic year divided by the total students in the previous academic year (exclude the students who completed the program).

Figure I.11.C



II. Faculty Profile

II.1 Highlights

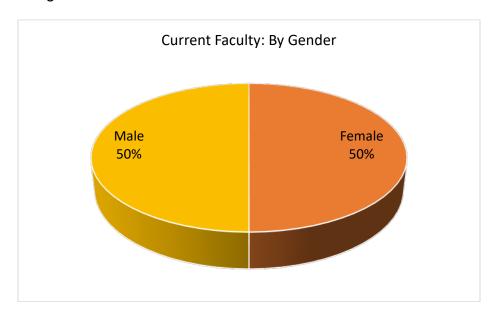
- •Age, Gender, Denomination, and Educational Background: The present faculty team is well-balanced in diversity of age bracket, denomination, gender, and educational background.
- Faculty/Student Ratio: The ratio of full-time equivalent faculty and full-time equivalent student ratio is 1:9.1. This is considered a very good number and strength of our seminary compared to other ATS seminaries.

II.2 Faculty Statistics

Table II.2

| Table II.2 | | 1 | - 1 | | | | 1 |
|---------------------------|--------|--------|-----|--------|-------|------|-------|
| | Number | % | | Female | | Male | |
| Teaching Only | 7 | 50% | | 4 | 57.1% | 3 | 42.9% |
| Administrative & Teaching | 7 | 50% | | 3 | 42.9% | 4 | 57.1% |
| | | | | | | | |
| Female | 7 | 50% | | | | | |
| Male | 7 | 50% | | | | | |
| | | | | | | | |
| EFC | 5 | 35.7% | | 3 | 60.0% | 2 | 40.0% |
| Non-EFC | 9 | 64.3% | | 4 | 44.4% | 5 | 55.6% |
| Baptist | 1 | 7.1% | | | | | |
| Inter/Multidenominational | 3 | 21.4% | | | | | |
| Other | 5 | 35.7% | | | | | |
| | | | | | | | |
| PhD | 14 | 100.0% | | 7 | 50% | 7 | 50% |
| D. Min | 0 | 0.0% | | 0 | 0.0% | 0 | 0.0% |
| | | | | | | | |
| Full Professor | 3 | 21.4% | | 1 | 33.3% | 2 | 66.7% |
| Associate Professor | 5 | 35.7% | | 2 | 40.0% | 3 | 60.0% |
| Assistant Professor | 6 | 42.9% | | 4 | 66.7% | 2 | 33.3% |
| | | | | | | | |
| TOTAL FACULTY Number | 14 | | | | | | |

Figure II.2.A



II.2 Faculty Statistics (continued)

Figure II.2.B

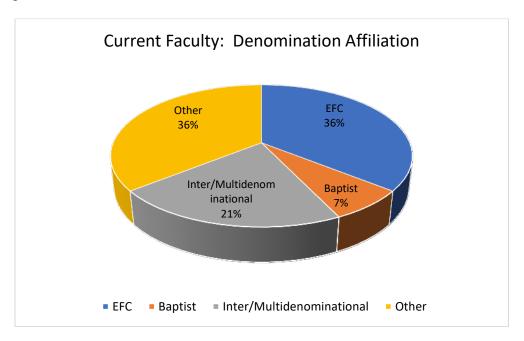
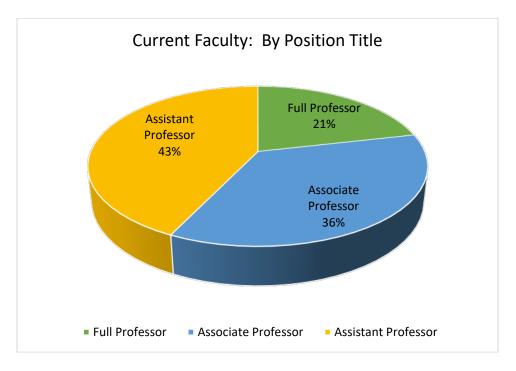


Figure II.2.C

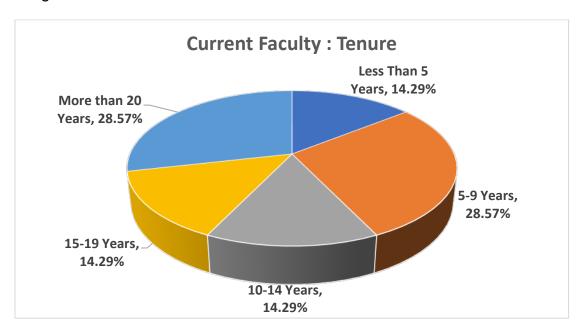


II.3 Faculty Tenure

Table II.3

| Faculty Tenure | # | % |
|-----------------------|----|--------|
| Less Than 5 Years | 2 | 14.29% |
| 5-9 Years | 4 | 28.57% |
| 10-14 Years | 2 | 14.29% |
| 15-19 Years | 2 | 14.29% |
| More than 20 Years | 4 | 28.57% |
| Total | 14 | 100% |

Figure II.3

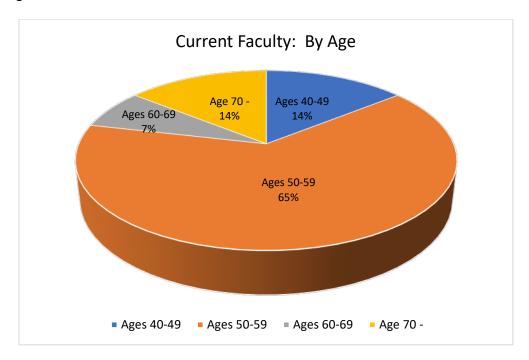


II.4 Faculty: By Age

Table II.4

| Age | # | % |
|------------|----|--------|
| Ages 40-49 | 1 | 7.14% |
| Ages 50-59 | 9 | 64.3% |
| Ages 60-69 | 3 | 21.4% |
| Age 70 - | 1 | 7.14% |
| Total | 14 | 100.0% |

Figure II.4

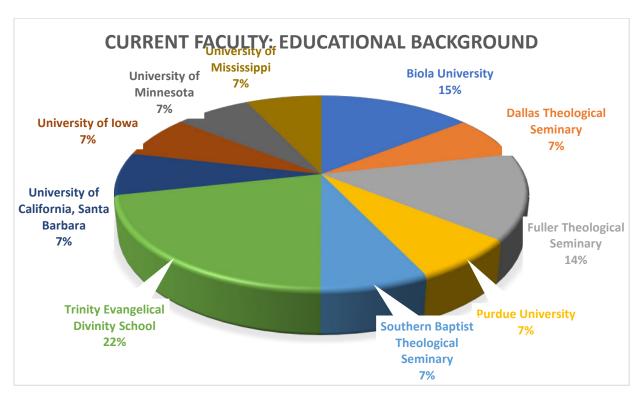


II.5 Faculty: By Educational Background

Table II.5

| Educational Background | # | % |
|---|----|--------|
| Biola University | 2 | 14.3% |
| Dallas Theological Seminary | 1 | 7.1% |
| Fuller Theological Seminary | 2 | 14.3% |
| Purdue University | 1 | 7.1% |
| Southern Baptist Theological Seminary | 1 | 7.1% |
| Trinity Evangelical Divinity School | 3 | 21.4% |
| University of California, Santa Barbara | 1 | 7.1% |
| University of Iowa | 1 | 7.1% |
| University of Minnesota | 1 | 7.1% |
| University of Mississippi | 1 | 7.1% |
| Total | 14 | 100.0% |

Figure II.5



II.6 Faculty-Student Ratio

Table II.6.A

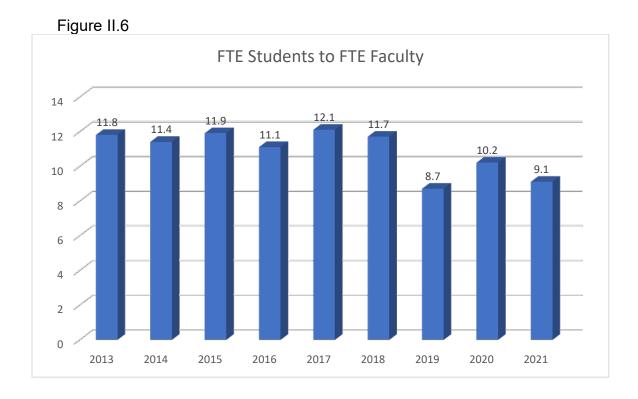
| Faculty Counts | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|-------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Full-time Faculty | 12 | 14 | 15 | 15 | 15 | 14 | 14 | 14 | 14 |
| Adjunct Faculty | 9 | 12 | 9 | 14 | 14 | 18 | 22 | 14 | 17 |
| FTE Faculty | 10.66 | 11.67 | 11.17 | 11.08 | 11.75 | 12.57 | 15.44 | 12.11 | 15.27 |
| | | | | | | | | | |
| HC Enrollment | 221 | 220 | 226 | 223 | 240 | 248 | 251 | 244 | 281 |
| FTE Student | 126 | 133 | 133 | 123 | 142 | 147 | 135 | 123 | 139 |

Table II.6.B

| Ratios | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 |
|---------------------|------|------|------|------|------|------|------|------|------|
| FTE Students to FTE | | | | | | | | | |
| Faculty | 11.8 | 11.4 | 11.9 | 11.1 | 12.1 | 11.7 | 8.7 | 10.2 | 9.1 |
| HC Students to HC | | | | | | | | | |
| Faculty | 18.4 | 15.7 | 15.1 | 14.9 | 16.0 | 17.7 | 17.9 | 17.4 | 20.0 |

FTE: Full-time Equivalent

HC: Head Count



II.7 Adjunct Faculty Statistics

Table II.6 Adjunct Faculty: 2020-2021

| Table 11.0 / Again | ot i abaity | . 2020 20 |
|--------------------------|-------------|-----------|
| | # | % |
| Teach more than 1 Course | 4 | 23.5% |
| Teach only 1 Course | 13 | 76.5% |
| Totals | 17 | · |
| | | · |
| Female | 6 | 35.2% |
| Male | 11 | 64.8% |
| Totals | 17 | · |
| | | · |
| EFC | 1 | 5.9% |

| Teaching Areas | # | % |
|-------------------|----|--------|
| Language | 0 | 0% |
| Bible | 1 | 5.9% |
| Religion / Ethics | 2 | 11.8% |
| Pastoral Ministry | 9 | 52.8% |
| Mission | 2 | 11.8% |
| Counseling | 1 | 5.9% |
| Research method | 2 | 11.8% |
| | | |
| Totals | 17 | 100.0% |

Figure II.7.A

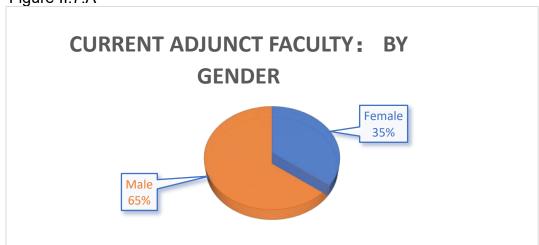
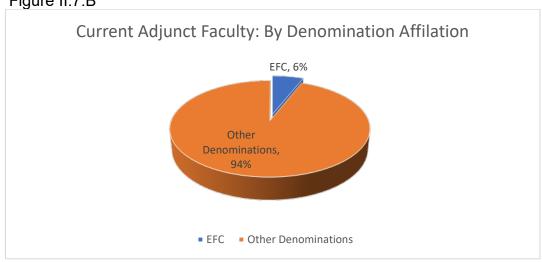


Figure II.7.B



III. Alum Profile

III.1 Highlights

- **Degrees Conferred:** 55 degrees have been conferred in the year 2021. Of all the degrees conferred, M.Div. graduates are top of all other programs.
- *Ministry Placement:* 12% of the Logos' graduates from the past four years are engaged in non-congregational ministry. The percentage for congregational ministry has increased to 62%, which is 13-15% higher than total in previous decades.
- *Ministry Placement for M.Div. Graduates:* Of the entire Logos' M.Div. graduates from the past four years, 71% are engaged in congregational ministry. 7% are active students. The percentage for still seeking and between ministry is 9%.

III.2 Degrees Conferred: By Program

Table III.2.A

| Degree | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | Avanana | Totals |
|---------|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---------|--------|
| Program | 31 | 32 | 33 | 34 | 35 | 36 | 31 | 30 | 33 | 00 | UI | 02 | 03 | 04 | US | 00 | U1 | 08 | 09 | 10 | | 12 | 13 | 14 | 15 | 10 | 17 | 10 | 19 | 20 | 21 | Average | lotais |
| MDiv | 1 | 1 | 3 | 3 | 7 | 12 | 9 | 11 | 4 | 17 | 8 | 9 | 9 | 17 | 14 | 14 | 15 | 14 | 10 | 10 | 8 | 18 | 12 | 10 | 16 | 13 | 14 | 16 | 8 | 10 | 19 | 10.7 | 332 |
| MACS | | 1 | | 1 | 1 | 2 | 2 | 6 | 5 | 2 | 3 | 6 | 3 | 3 | 8 | 3 | 6 | 1 | 4 | 9 | 7 | 4 | 20 | 11 | 13 | 10 | 9 | 13 | 16 | 5 | 13 | 6.2 | 187 |
| ThM | | | | | | | | | | | | | | | | | | 1 | | 1 | 3 | 4 | 1 | | 2 | 2 | 1 | 0 | 2 | 1 | 2 | 1.4 | 20 |
| DMin | | | 1 | 4 | 3 | 4 | 5 | 4 | 4 | 6 | 7 | 9 | 7 | 7 | 5 | 5 | 4 | 13 | 3 | 5 | 8 | 8 | 6 | 5 | 17 | 16 | 11 | 4 | 11 | 7 | 6 | 6.7 | 195 |
| DipCS | | | | | | | | | | | | 2 | 4 | 1 | 1 | | | | 2 | | | | 1 | 3 | 2 | 3 | 0 | 0 | 0 | 1 | 1 | 1.1 | 21 |
| MAFM | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 3 | 3 | 11 | 7 | 14 | 6.5 | 39 |
| MAICS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 1 | 0 | 1 | 1 |
| TOTALS | 1 | 2 | 4 | 8 | 11 | 18 | 16 | 21 | 13 | 25 | 18 | 26 | 23 | 28 | 28 | 22 | 25 | 29 | 19 | 25 | 26 | 34 | 40 | 29 | 50 | 45 | 38 | 36 | 48 | 32 | 55 | 33.6 | 795 |

Table III.2.B

| Degree Program | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 00 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | Average |
|-------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|---------|
| MDiv | 100% | 50% | 75% | 38% | 64% | 67% | 56% | 52% | 31% | 68% | 44% | 35% | 39% | 61% | 50% | 64% | 60% | 48% | 53% | 40% | 31% | 53% | 30% | 34% | 32% | 29% | 37% | 44% | 17% | 31% | 35% | 42% |
| MACS | | 50% | | 13% | 9% | 11% | 13% | 29% | 38% | 8% | 17% | 23% | 13% | 11% | 29% | 14% | 24% | 3% | 21% | 36% | 27% | 12% | 50% | 38% | 26% | 22% | 24% | 36% | 33% | 16% | 24% | 24% |
| ThM | | | | | | | | | | | | | | | | | | 3% | | 4% | 12% | 12% | 3% | | 4% | 4% | 3% | 0% | 4% | 3% | 4% | 3% |
| DMin | | | 25% | 50% | 27% | 22% | 31% | 19% | 31% | 24% | 39% | 35% | 30% | 25% | 18% | 23% | 16% | 45% | 16% | 20% | 31% | 24% | 15% | 17% | 34% | 36% | 29% | 11% | 23% | 22% | 11% | 25% |
| DipCS | | | | | | | | | | | | 8% | 17% | 4% | 4% | | | | 11% | | | | 3% | 10% | 4% | 7% | | 0% | 0% | 3% | 2% | 3% |
| MAFM | | | | | | | | | | | | | | | | | | | | | | | | | | 2% | 8% | 8% | 23% | 22% | 25% | 5% |
| MAICS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | 3% | | 0% |
| TOTALS | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | |

III.2 Degrees Conferred: By Program (Continued)

Figure III.2.A

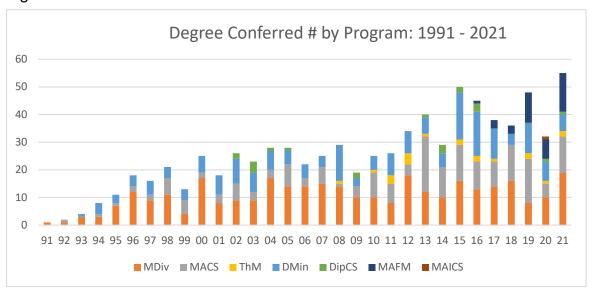
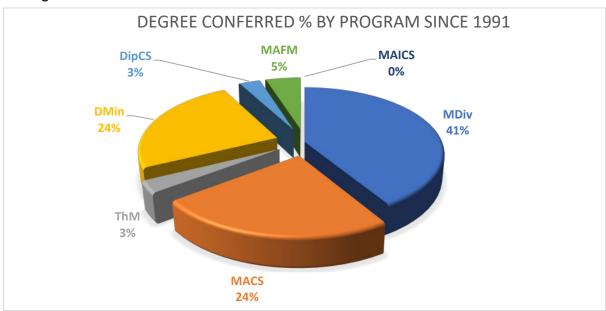
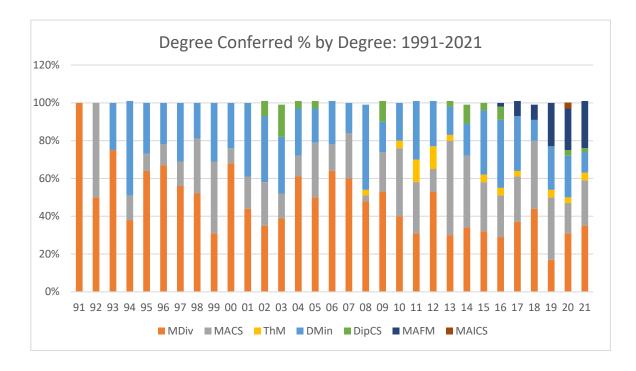


Figure III.2.B



III.2 Degrees Conferred: By Program (Continued)

Figure III.2.C



III.3 Degrees Conferred: By Gender

Table III.3

| May, 2010 | Men | | Women | | Totals |
|-----------|-----|--------|-------|-------|--------|
| MDiv | 6 | 60.0% | 4 | 40.0% | 10 |
| MACS | 3 | 33.3% | 6 | 66.7% | 9 |
| ThM | 1 | 100.0% | | | 1 |
| DMin | 3 | 60.0% | 2 | 40.0% | 5 |
| DipCS | | | | | 0 |
| Totals | 13 | 52.0% | 12 | 48.0% | 25 |

| May, 2011 | Men | | Women | | Totals |
|-----------|-----|-------|-------|--------|--------|
| MDiv | 3 | 37.5% | 5 | 62.5% | 8 |
| MACS | 1 | 14.3% | 6 | 85.7% | 7 |
| ThM | | 0.0% | 3 | 100.0% | 3 |
| DMin | 5 | 62.5% | 3 | 37.5% | 8 |
| DipCS | | | | | 0 |
| Totals | 9 | 34.6% | 17 | 65.4% | 26 |

| May, 2012 | Men | | Women | | Totals |
|-----------|-----|-------|-------|--------|--------|
| MDiv | 11 | 61.1% | 7 | 38.9% | 18 |
| MACS | 1 | 25.0% | 3 | 75.0% | 4 |
| ThM | | 0.0% | 4 | 100.0% | 4 |
| DMin | 5 | 62.5% | 3 | 37.5% | 8 |
| DipCS | | | | | 0 |
| Totals | 17 | 50.0% | 17 | 50.0% | 34 |

| May, 2013 | Men | | Women | | Totals |
|-----------|-----|--------|-------|--------|--------|
| MDiv | 8 | 66.7% | 4 | 33.3% | 12 |
| MACS | 9 | 45.0% | 11 | 55.0% | 20 |
| ThM | 1 | 100.0% | | | 1 |
| DMin | 4 | 66.7% | 2 | 33.3% | 6 |
| DipCS | | | 1 | 100.0% | 1 |
| Totals | 22 | 55.0% | 18 | 45.0% | 40 |

| May, 2014 | Men | | Women | | Totals |
|-----------|-----|-------|-------|-------|--------|
| MDiv | 6 | 60.0% | 4 | 40.0% | 10 |
| MACS | 3 | 27.3% | 8 | 72.7% | 11 |
| ThM | | | | | |
| DMin | 3 | 60.0% | 2 | 40.0% | 5 |
| DipCS | 2 | 66.7% | 1 | 33.3% | 3 |
| Totals | 14 | 48.3% | 15 | 51.7% | 29 |

| May, 2015 | Men | | Women | | Totals |
|-----------|-----|--------|-------|--------|--------|
| MDiv | 10 | 62.5% | 6 | 37.5% | 16 |
| MACS | 4 | 30.8% | 9 | 69.2% | 13 |
| ThM | 2 | 100.0% | | 0.0% | 2 |
| DMin | 10 | 58.8% | 7 | 41.2% | 17 |
| DipCS | | 0.0% | 2 | 100.0% | 2 |
| Totals | 26 | 52.0% | 24 | 48.0% | 50 |

| May, 2016 | Men | | Women | | Totals |
|-----------|-----|--------|-------|--------|--------|
| MDiv | 9 | 69.2% | 4 | 30.8% | 13 |
| MACS | 5 | 50.0% | 5 | 50.0% | 10 |
| ThM | 2 | 100.0% | | 0.0% | 2 |
| DMin | 8 | 50.0% | 8 | 50.0% | 16 |
| DipCS | 1 | 33.3% | 2 | 66.7% | 3 |
| MAFM | | 0.0% | 1 | 100.0% | 1 |
| Totals | 25 | 55.6% | 20 | 44.4% | 45 |

| May, 2017 | Men | | Women | | Totals |
|-----------|-----|--------|-------|--------|--------|
| MDiv | 10 | 71.4% | 4 | 28.6% | 14 |
| MACS | 2 | 22.2% | 7 | 77.8% | 9 |
| ThM | | 0.0% | 1 | 100.0% | 1 |
| DMin | 11 | 100.0% | | 0.0% | 11 |
| DipCS | | | | | 0 |
| MAFM | | 0.0% | 3 | 100.0% | 3 |
| Totals | 23 | 60.5% | 15 | 39.5% | 38 |

| May, 2018 | Men | | Women | | Totals |
|--------------|-----|--------|-------|--------|--------|
| MDiv | 10 | 62.50% | 6 | 37.50% | 16 |
| MACS | 5 | 38.46% | 8 | 61.54% | 13 |
| ThM | | | | | |
| DMin | 2 | 50.00% | 2 | 50.00% | 4 |
| DipCS | | | | | 0 |
| MAFM | 1 | 33.33% | 2 | 66.67% | 3 |
| Totals | 18 | 50.00% | 18 | 50.00% | 36 |

| May, 2019 | Men | | Women | | Totals |
|--------------|-----|-------|-------|--------|--------|
| MDiv | 7 | 87.5% | 1 | 12.5% | 8 |
| MACS | 7 | 43.8% | 9 | 56.3% | 16 |
| ThM | | 0.0% | 2 | 100.0% | 2 |
| DMin | 8 | 72.7% | 3 | 27.3% | 11 |
| DipCS | | | | | |
| MAFM | 1 | 9.1% | 10 | 90.9% | 11 |
| Totals | 23 | 47.9% | 25 | 52.1% | 48 |

| May, 2020 | Men | | Women | | Totals |
|--------------|-----|--------|-------|--------|--------|
| MDiv | 7 | 70.0% | 3 | 30.0% | 10 |
| MACS | 4 | 80.0% | 1 | 20.0% | 5 |
| ThM | 1 | 100.0% | | 0.0% | 1 |
| DMin | 4 | 57.1% | 3 | 42.9% | 7 |
| DipCS | | 0.0% | 1 | 100.0% | 1 |
| MAFM | | 0.0% | 7 | 100.0% | 7 |
| MAICS | 1 | 100.0% | | 0.0% | 1 |
| Totals | 17 | 53.1% | 15 | 46.9% | 32 |

| May, 2021 | Men | | Women | | Totals |
|--------------|-----|-------|-------|--------|--------|
| MDiv | 13 | 68.4% | 6 | 31.6% | 19 |
| MACS | 7 | 53.8% | 6 | 46.2% | 13 |
| ThM | 1 | 50.0% | 1 | 50.0% | 2 |
| DMin | 4 | 66.7% | 2 | 33.3% | 6 |
| DipCS | | 0.0% | 1 | 100.0% | 1 |
| MAFM | 1 | 7.2% | 13 | 92.8% | 14 |
| MAICS | 0 | 0.0% | | 0.0% | 0 |
| Totals | 26 | 53.1% | 29 | 46.9% | 55 |

Figure III.3.A

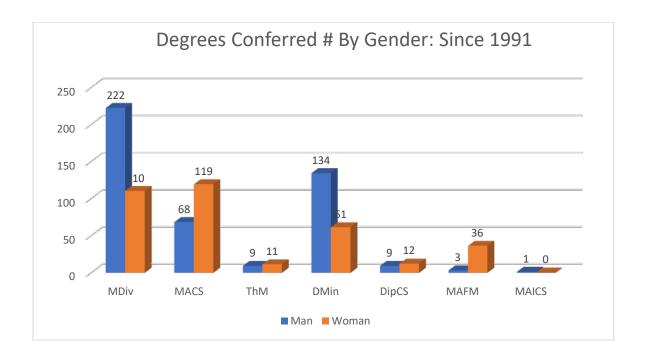
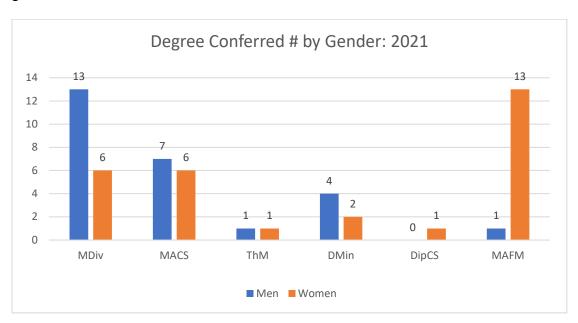


Figure III.3.B



III.4 Ministry Placement

Ministry Placement: Classes of 1998-2007

| All Graduates | 1 | 1998 | 1 | 1999 | 2000 | | 2001 | | 2002 | | 2003 | | 2004 | | 2005 | | 2006 | | 2007 | | TOTAL | |
|----------------------------------|----|------|----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|------|
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 11 | 55% | 6 | 46% | 13 | 54% | 9 | 50% | 12 | 44% | 7 | 32% | 8 | 29% | 13 | 46% | 14 | 64% | 14 | 56% | 107 | 47% |
| Cross-Cultural Ministry | 3 | 15% | 1 | 8% | 1 | 4% | 3 | 17% | 1 | 4% | 1 | 5% | 3 | 11% | 2 | 7% | | | | | 15 | 7% |
| Non-Congregational Ministry | 6 | 30% | 3 | 23% | 6 | 25% | 1 | 6% | 6 | 22% | 7 | 32% | 6 | 21% | 8 | 29% | 2 | 9% | 2 | 8% | 47 | 21% |
| Active Student | | | | | | | 1 | 6% | | | | | 1 | 4% | | | 1 | 5% | 2 | 8% | 5 | 2% |
| Still Seeking / Between Ministry | | | | | | | | | 4 | 15% | | | 3 | 11% | | | | | 1 | 4% | 8 | 4% |
| Deceased / Retired | | | 1 | 8% | | | 2 | 11% | 1 | 4% | 2 | 9% | 1 | 4% | 1 | 4% | 1 | 5% | | | 9 | 4% |
| Lay Ministry | | | 2 | 15% | 4 | 17% | 2 | 11% | 3 | 11% | 5 | 23% | 6 | 21% | 4 | 14% | 4 | 18% | 6 | 24% | 36 | 16% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 20 | 100% | 13 | 100% | 24 | 100% | 18 | 100% | 27 | 100% | 22 | 100% | 28 | 100% | 28 | 100% | 22 | 100% | 25 | 100% | 227 | 100% |

Ministry Placement: Classes of 2008-2017

| All Graduates | 2008 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | | TOTAL | | | |
|----------------------------------|-----------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|-------|------|-----|------|
| | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 18 | 62% | 7 | 37% | 11 | 46% | 8 | 30% | 17 | 52% | 13 | 33% | 12 | 41% | 27 | 54% | 27 | 60% | 24 | 63% | 164 | 49% |
| Cross-Cultural Ministry | 1 | 3% | 5 | 26% | 1 | 4% | 4 | 15% | 2 | 6% | 6 | 15% | 0 | 0% | 6 | 12% | 3 | 7% | 1 | 3% | 29 | 9% |
| Non-Congregational Ministry | 2 | 7% | 3 | 16% | 6 | 25% | 12 | 44% | 5 | 15% | 6 | 15% | 1 | 3% | 5 | 10% | 8 | 18% | 7 | 18% | 55 | 16% |
| Active Student | 2 | 7% | | 0% | | 0% | 1 | 4% | 2 | 6% | 5 | 13% | 3 | 10% | 5 | 10% | 2 | 4% | 1 | 3% | 21 | 6% |
| Still Seeking / Between Ministry | 5 | 17% | | 0% | | | | 0% | | 0% | 1 | 3% | 3 | 10% | 2 | 4% | | 0% | 3 | 8% | 14 | 4% |
| Deceased / Retired | | | 1 | 5% | | | | | 1 | 3% | | | | | | 0% | | | | | 2 | 1% |
| Lay Ministry | 1 | 3% | 3 | 16% | 6 | 25% | 2 | 7% | 6 | 18% | 9 | 23% | 10 | 34% | 5 | 10% | 5 | 11% | 2 | 5% | 49 | 15% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 29 | 100% | 19 | 100% | 24 | 100% | 27 | 100% | 33 | 100% | 40 | 100% | 29 | 100% | 50 | 100% | 45 | 100% | 38 | 100% | 334 | 100% |

Ministry Placement: Classes of 2018-2021

| All Craduates | 2 | 018 | 20 |)19 | 20 |)20 | 202 | 21 | TOTA | NL |
|----------------------------------|----|------|----|------|----|------|-----|------|------|-----------|
| All Graduates | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 26 | 72% | 30 | 63% | 20 | 65% | 28 | 53% | 104 | 62% |
| Cross-Cultural Ministry | | | 1 | 2% | | | 1 | 2% | 2 | 1% |
| Non-Congregational Ministry | 3 | 8% | 7 | 15% | 3 | 10% | 7 | 13% | 20 | 12% |
| Active Student | 4 | 11% | 3 | 6% | | | 1 | 2% | 8 | 5% |
| Still Seeking / Between Ministry | 1 | 3% | 3 | 6% | 5 | 16% | 1 | 2% | 10 | 6% |
| Deceased / Retired | | | | | | | | | 0 | 0% |
| Lay Ministry | 2 | 6% | 4 | 8% | 3 | 10% | 15 | 28% | 24 | 14% |
| | | | | | | | | | | |
| Class Totals | 36 | 100% | 48 | 100% | 31 | 100% | 53 | 100% | 168 | 100% |

III.4 Ministry Placement: (Continued)

Table III.4.C

| All Graduates by | 1 | 998 | 1 | 999 | 2 | :000 | 2 | 2001 | 2 | 002 | 2 | 003 | 2 | :004 | 2 | :005 | 2 | :006 | 2 | :007 | TC | OTAL |
|--------------------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|-----|------|
| Active Ministry | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Active Student | 0 | 0% | 0 | 0% | 0 | 0% | 1 | 6% | 0 | 0% | 0 | 0% | 1 | 4% | 0 | 0% | 1 | 5% | 2 | 8% | 5 | 2% |
| Active in Ministry | 20 | 100% | 10 | 77% | 20 | 83% | 13 | 72% | 19 | 70% | 15 | 68% | 17 | 61% | 23 | 82% | 16 | 73% | 16 | 64% | 169 | 74% |
| Other | 0 | 0% | 3 | 23% | 4 | 17% | 4 | 22% | 8 | 30% | 7 | 32% | 10 | 36% | 5 | 18% | 5 | 23% | 7 | 28% | 53 | 23% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 20 | 100% | 13 | 100% | 24 | 100% | 18 | 100% | 27 | 100% | 22 | 100% | 28 | 100% | 28 | 100% | 22 | 100% | 25 | 100% | 227 | 100% |

Table III.4.D

| All Graduates by Active | 2 | 800 | 2 | 009 | 2 | 010 | 2 | :011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 015 | 2 | 016 | 2 | 017 | TC | TAL |
|-------------------------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|----|------|-----|------|
| Ministry | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Active Student | 2 | 7% | 0 | 0% | 0 | 0% | 1 | 4% | 2 | 6% | 5 | 13% | 3 | 10% | 5 | 10% | 2 | 4% | 1 | 3% | 21 | 6% |
| Active in Ministry | 21 | 72% | 15 | 79% | 18 | 75% | 24 | 89% | 24 | 73% | 25 | 63% | 13 | 45% | 38 | 76% | 38 | 84% | 32 | 84% | 248 | 74% |
| Other | 6 | 21% | 4 | 21% | 6 | 25% | 2 | 7% | 7 | 21% | 10 | 25% | 13 | 45% | 7 | 14% | 5 | 11% | 5 | 13% | 65 | 19% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 29 | 100% | 19 | 100% | 24 | 100% | 27 | 100% | 33 | 100% | 40 | 100% | 29 | 100% | 50 | 100% | 45 | 100% | 38 | 100% | 334 | 100% |

Table III.4.E

| All Graduates by Active | 2 | 018 | 20 | 019 | 20 | 020 | 20 |)21 | TO | TAL |
|-------------------------|----|------|----|------|----|------|----|------|-----|------|
| Ministry | # | % | # | % | # | % | # | % | # | % |
| Active Student | 4 | 11% | 3 | 6% | 0 | 0% | 1 | 2% | 8 | 5% |
| Active in Ministry | 29 | 81% | 38 | 79% | 23 | 74% | 36 | 68% | 126 | 75% |
| Other | 3 | 8% | 7 | 15% | 8 | 26% | 16 | 30% | 34 | 20% |
| | | | | | | | | | | |
| Class Totals | 36 | 100% | 48 | 100% | 31 | 100% | 53 | 100% | 168 | 100% |

III.4 Ministry Placement (Continued)

Figure III.4.A

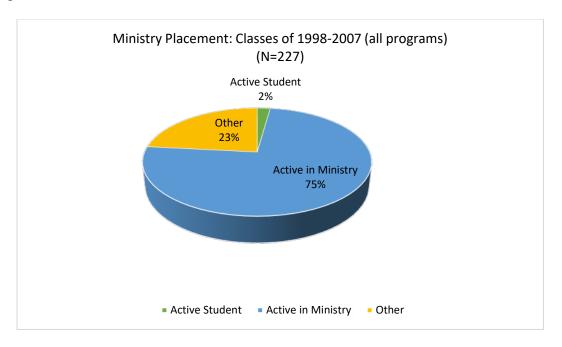


Figure III.4.B

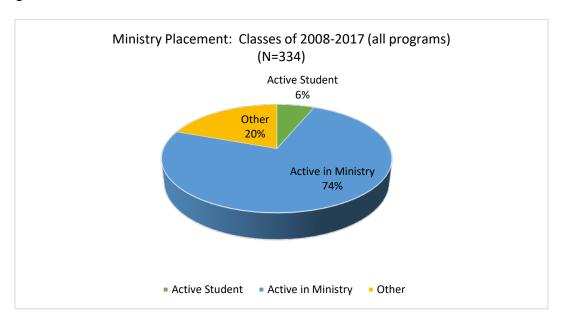
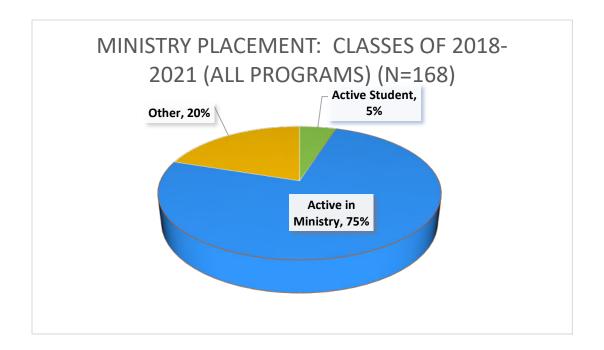


Figure III.4.C



III.5 Ministry Placement: M.Div. Graduates

Table III.5.A Ministry Placement: Classes of 1998-2007

| MDiv Only | 1 | 998 | 1 | 999 | 2 | 000 | 2 | 001 | 2 | 2002 | 2 | 2003 | 2 | 004 | 2 | 005 | 2 | 006 | 2 | 007 | TC | TAL |
|-------------------------------------|----|------|---|------|----|------|---|------|---|------|---|------|----|------|----|------|----|------|----|------|-----|------|
| Graduates | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 8 | 73% | 2 | 50% | 9 | 53% | 3 | 38% | 6 | 75% | 4 | 44% | 7 | 41% | 7 | 50% | 9 | 75% | 9 | 60% | 64 | 56% |
| Cross-Cultural Ministry | 1 | 9% | | | 1 | 6% | 2 | 25% | | | 1 | 11% | 2 | 12% | 1 | 7% | | | | | 8 | 7% |
| Non- Congregational Ministry | 2 | 18% | 1 | 25% | 6 | 35% | 1 | 13% | 1 | 13% | 3 | 33% | 3 | 18% | 4 | 29% | 2 | 17% | 1 | 7% | 24 | 21% |
| Active Student | | | | | | | | | | | | | | | | | | | | | | |
| Still Seeking / Between Ministry | | | | | 1 | 6% | 1 | 13% | 1 | 13% | 1 | 11% | 3 | 18% | | | | | | | 7 | 6% |
| Deceased / Retired | | | 1 | 25% | | | | | | | | | | | | | | | | | 1 | 1% |
| Lay Ministry | | | | | | | 1 | 13% | | | | | 2 | 12% | 2 | 14% | 1 | 8% | 5 | 33% | 11 | 10% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 11 | 100% | 4 | 100% | 17 | 100% | 8 | 100% | 8 | 100% | 9 | 100% | 17 | 100% | 14 | 100% | 12 | 100% | 15 | 100% | 115 | 100% |

Table III.5.B Ministry Placement: Classes of 2008-2017

| MDiv Only | 2 | 800 | 2 | 009 | 2 | 010 | 2 | 011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 015 | 2 | 016 | 2 | 017 | TC | OTAL |
|-------------------------------------|----|------|----|------|---|------|---|------|----|------|----|-----|----|------|----|------|----|------|----|------|-----|------|
| Graduates | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 7 | 50% | 5 | 45% | 6 | 67% | 4 | 50% | 8 | 44% | 8 | 67% | 6 | 60% | 11 | 69% | 12 | 92% | 12 | 86% | 79 | 63% |
| Cross-Cultural Ministry | 1 | 7% | 1 | 9% | | | 1 | 13% | 2 | 11% | 1 | | | | 1 | 6% | 1 | 8% | | | 8 | 6% |
| Non- Congregational Ministry | | | 1 | 9% | | | 1 | 13% | 3 | 17% | 1 | 8% | | | | | | | 2 | 14% | 8 | 6% |
| Active Student | 2 | 14% | 1 | 9% | 1 | 11% | | | | | | | 1 | 10% | 1 | 6% | | | | | 6 | 5% |
| Still Seeking / Between Ministry | 3 | 21% | 1 | 9% | | | | | 5 | 28% | | | 3 | 30% | 2 | 13% | | | | | 14 | 11% |
| Deceased / Retired | | | | | | | | | | | | | | | | | | | | | | |
| Lay Ministry | 1 | 7% | 2 | 18% | 2 | 22% | 2 | 25% | | | 2 | 17% | | | 1 | 6% | | | | | 10 | 8% |
| | | | | | | | | | | | · | | | | | | | | | | | |
| Class Totals | 14 | 100% | 11 | 100% | 9 | 100% | 8 | 100% | 18 | 100% | 12 | 92% | 10 | 100% | 16 | 100% | 13 | 100% | 14 | 100% | 125 | 100% |

Table III.5.C Ministry Placement: Classes of 2018-2021

| MDis Outs Condentes | 2 | 2018 | 2 | 019 | 2 | 020 | 2 | 021 | TC | TAL |
|-------------------------------------|----|------|---|------|----|------|----|------|----|------|
| MDiv Only Graduates | # | % | # | % | # | % | # | % | # | % |
| Congregational Ministry | 7 | 44% | 6 | 75% | 9 | 90% | 15 | 79% | 41 | 71% |
| Cross-Cultural Ministry | | | 1 | 13% | | | | | 1 | 2% |
| Non-Congregational Ministry | 2 | 13% | | | | | 1 | 5% | 3 | 5% |
| Active Student | 4 | 25% | | | | | | | 4 | 7% |
| Still Seeking / Between Ministry | 1 | 6% | 1 | 13% | 1 | 10% | 1 | 5% | 5 | 9% |
| Deceased / Retired | | | | | | | | | 0 | 0% |
| Lay Ministry | 2 | 13% | | | | | 2 | 11% | 4 | 7% |
| Class Totals | 16 | 100% | 8 | 100% | 10 | 100% | 19 | 100% | 58 | 100% |

III.5 Ministry Placement: M.Div. Graduates (Continued)

Table III.5.C

| MDiv Only Graduates | 1 | 998 | 1 | 999 | 2 | 000 | 2 | 001 | 2 | 002 | 2 | 003 | 2 | 004 | 2 | 005 | 2 | 006 | 2 | 007 | TC | TAL |
|---------------------|----|------|---|------|----|------|---|------|---|------|---|------|----|------|----|------|----|------|----|------|-----|------|
| by Active Ministry | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Active Student | | | | | | | | | | | | | | | | | | | | | | |
| Active in Ministry | 11 | 100% | 3 | 75% | 16 | 94% | 6 | 75% | 6 | 75% | 8 | 89% | 12 | 71% | 12 | 86% | 11 | 92% | 10 | 67% | 95 | 83% |
| Lay Ministry | | | 1 | 25% | 1 | 6% | 2 | 25% | 2 | 25% | 1 | 11% | 5 | 29% | 2 | 14% | 1 | 8% | 5 | 33% | 20 | 17% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 11 | 100% | 4 | 100% | 17 | 100% | 8 | 100% | 8 | 100% | 9 | 100% | 17 | 100% | 14 | 100% | 12 | 100% | 15 | 100% | 115 | 100% |

Table III.5.D

| MDiv Only Graduates | 2 | 2008 | 2 | :009 | 2 | 010 | 2 | 011 | 2 | 012 | 2 | 013 | 2 | 014 | 2 | 015 | 2 | 016 | 2 | 017 | TC | TAL |
|---------------------|----|------|----|------|---|------|---|------|----|------|----|------|---|------|----|------|----|------|----|------|-----|------|
| by Active Ministry | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| Active Student | 2 | 14% | 1 | 9% | 1 | 11% | | | | | | | 1 | 14% | 1 | 6% | | | | | 6 | 5% |
| Active in Ministry | 8 | 57% | 7 | 64% | 6 | 67% | 3 | 38% | 13 | 72% | 10 | 83% | 6 | 86% | 15 | 94% | 13 | 100% | 14 | 100% | 95 | 78% |
| Lay Ministry | 4 | 29% | 3 | 27% | 2 | 22% | 5 | 63% | 5 | 28% | 2 | 17% | | | | | | | | | 21 | 17% |
| | | | | | | | | | | | | | | | | | | | | | | |
| Class Totals | 14 | 100% | 11 | 100% | 9 | 100% | 8 | 100% | 18 | 100% | 12 | 100% | 7 | 100% | 16 | 100% | 13 | 100% | 14 | 100% | 122 | 100% |

Table III.5.E

| | 20 | 018 | 20 | 019 | 20 |)20 | 20 | 021 | TOTA | L |
|---|----|------|----|------|----|------|----|------|------|------|
| MDiv Only Graduates by Active Ministry | # | % | # | % | # | % | # | % | # | % |
| Active Student | 4 | 25% | | | | | | | 4 | 8% |
| Active in Ministry | 9 | 56% | 6 | 75% | 9 | 90% | 17 | 89% | 41 | 77% |
| Lay Ministry | 3 | 19% | 2 | 25% | 1 | 10% | 2 | 11% | 8 | 15% |
| | | | | | | | | | | |
| Class Totals | 16 | 100% | 8 | 100% | 10 | 100% | 19 | 100% | 53 | 100% |

Figure III.5.A

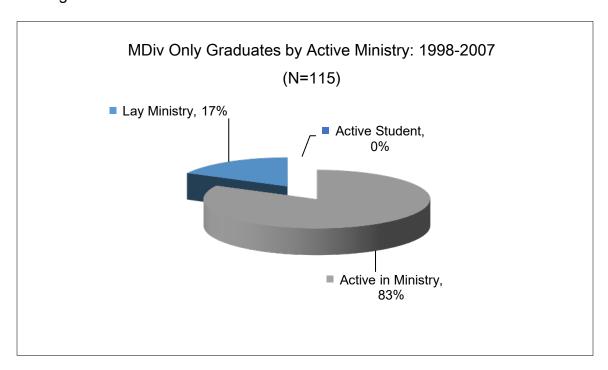


Figure III.5.B

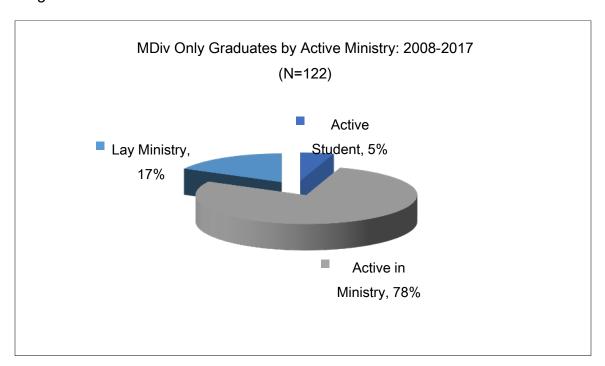
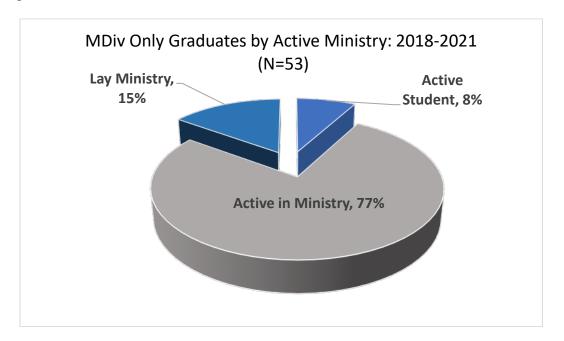


Figure III.5.C



III.6 Known First Ministry Locations: M.Div. Graduates

Table III.6.E

| MDiv Only: Church vs. Non-Church | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | Totals |
|----------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Church Settings | 6 | 10 | 8 | 8 | 3 | 7 | 4 | 6 | 2 | 8 | 8 | 6 | 76 |
| Non-Church Settings | 3 | 3 | 4 | 4 | 3 | 2 | 2 | 1 | 1 | 5 | 2 | 1 | 31 |
| Sub-Total | 9 | 13 | 12 | 12 | 6 | 9 | 6 | 7 | 3 | 13 | 10 | 7 | 107 |
| % Church Settings | 66.7% | 76.9% | 66.7% | 66.7% | 50.0% | 77.8% | 66.7% | 85.7% | 66.7% | 61.5% | 80.0% | 85.7% | 71.0% |

| MDiv Only: Church vs. Non-Church | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | <u>Totals</u> |
|----------------------------------|--------|--------|--------|------|------|------|------|--|--|---------------|
| Church Settings | 11 | 12 | 12 | 9 | 7 | 9 | 18 | | | 78 |
| Non-Church Settings | 5 | 1 | 2 | 7 | 1 | 1 | 1 | | | 18 |
| Sub-Total | 16 | 13 | 14 | 16 | 8 | 10 | 19 | | | 96 |
| % Church Settings | 68.80% | 92.30% | 85.70% | 56% | 88% | 90% | 95% | | | 81.25% |

Table III.6.F

| MDiv Women: Church vs. Non- Church | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | Totals |
|---------------------------------------|-------|-------|-------|--------|-------|------|-------|-------|-------|-------|-------|-------|--------|
| Church Settings | 3 | 5 | 1 | 2 | 1 | | 3 | 2 | 2 | 2 | 1 | 2 | 24 |
| Non-Church Settings | 2 | 2 | 3 | | 2 | 1 | 1 | 1 | 1 | 3 | 1 | 1 | 18 |
| Sub-Total | 5 | 7 | 4 | 2 | 3 | 1 | 4 | 3 | 3 | 5 | 2 | 3 | 42 |
| % Church Settings | 60.0% | 71.4% | 25.0% | 100.0% | 33.3% | 0.0% | 75.0% | 66.7% | 66.7% | 40.0% | 50.0% | 66.7% | 57.1% |

| MDiv Women: Church vs. Non- Church | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | | | <u>Totals</u> |
|---------------------------------------|--------|--------|--------|------|------|------|------|--|--|---------------|
| Church Settings | 3 | 3 | 2 | 3 | 1 | 2 | 5 | | | 19 |
| Non-Church Settings | 3 | 1 | 1 | 2 | | 1 | 1 | | | 9 |
| Sub-Total | 6 | 4 | 3 | 5 | 1 | 3 | 6 | | | 28 |
| % Church Settings | 50.00% | 75.00% | 66.70% | 60% | 100% | 67% | 100% | | | 67.86% |

IV. Financial Profile

IV.1 Highlights

- **Foundation Value:** In 2021, the foundation assets had 21.29% increased from 2020. The change ratio depends on contribution and investment return. The foundation is professionally managed by LESF Board and experienced investors.
- Operating Revenue and Expenditure: Our Tuition Collections were \$0.96M and our Instruction Expenses were \$1.92M in 2021. The amount of the tuition collected had dropped to 20.5% of our \$4.7M annual expenses. The percentage of expenses for scholarship and student services has doubled since 2019.

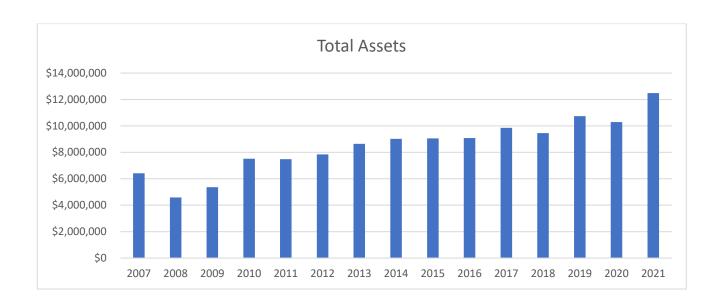
IV.2 Foundation Value

Table IV.2 Logos Evangelical Seminary Foundation Total Assets

| Year | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 |
|--------------|-------------|-------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|
| Total Assets | \$6,413,871 | \$4,582,661 | \$5,363,130 | \$7,518,950 | \$7,477,451 | \$7,839,789 | \$8,641,812 | \$9,017,329 | \$9,058,722 | \$9,078,479 |
| | | | | | | | | | | |
| Year | 2017 | 2018 | 2019 | 2020 | 2021 | | | | | |
| Total Assets | \$9,861,463 | \$9,452,593 | \$10,742,730 | \$10,294,154 | \$12,485,641 | | | | | |

^{*} The foundation is professionally managed by LESF Board and experienced investors. It provides financial support to the seminary periodically at certain percentages.

Figure IV.2

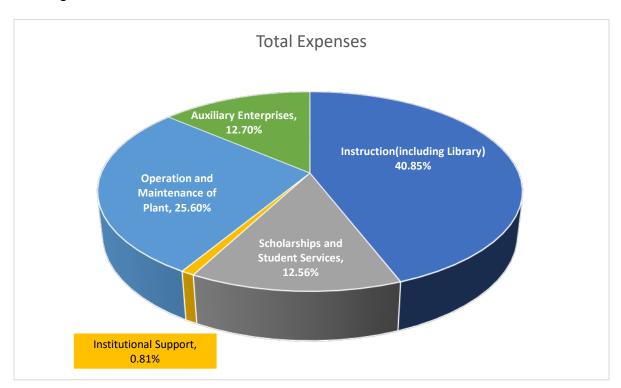


IV.3 Expenditures

Table IV.3
Fiscal Year 2021 Expenditure

| | Total Expenses | % of Total |
|------------------------------------|----------------|------------|
| Instruction | \$1,916,748.00 | 40.85% |
| Library (included in Instruction) | \$0.00 | 0.0% |
| Scholarships and Student Services | \$589,240.00 | 12.56% |
| Institutional Support | \$38,185.00 | 0.81% |
| Operation and Maintenance of Plant | \$1,201,272.00 | 25.6% |
| Auxiliary Enterprises | \$595,786.00 | 12.70% |
| Total Expenses | \$4,692,231.00 | 100.00% |

Figure IV.3



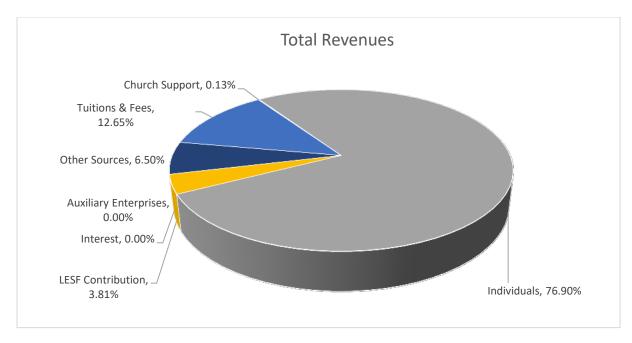
IV.4 Revenue

Table IV.4

Fiscal Year 2021 Revenue: By Source

| | Total Revenues | % of Total |
|-----------------------|----------------|------------|
| Tuitions & Fees | \$960,589.00 | 12.65% |
| Church Support | \$10,500.00 | 0.13% |
| Individuals | \$5,840,822.00 | 76.90% |
| LESF Contribution | \$289,740.00 | 3.81% |
| Interest | \$0.00 | 0.0% |
| Auxiliary Enterprises | \$0.00 | 0.0% |
| Other Sources | \$494,058.00 | 6.5% |
| Total Revenues | \$7,595,709.00 | 100.00% |

Figure IV.4



V. Supporting Service Profile

V.1 Highlights

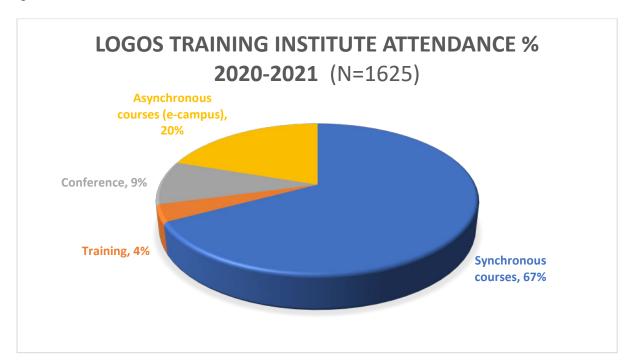
• Logos Training Institute I: The synchronous course has the highest percentage of attendance compared to other categories. The asynchronous course has the second highest percentage of attendance.

V.2 Logos Training Institute

Table V.2.A LTI 2020 - 2021

| Event Types | Events | Attendance | Avg Attendance | % of Attendance |
|--------------------------|--------|------------|----------------|-----------------|
| Synchronous courses | 29 | 1092 | 38 | 67% |
| Training | 2 | 59 | 29.5 | 4% |
| Conference | 1 | 152 | 152 | 9% |
| Asynchronous courses (e- | | | | |
| campus) | 26 | 322 | 12 | 20% |
| Total Attendance | 58 | 1625 | 28.0 | 100% |

Figure V.2.A



VI. Appendices

VI.1 Seminary Mission Statement

Grace

By the grace of God, Logos Evangelical Seminary was founded in 1989. To this day, Logos has been overflowing with the Lord's blessing.

Spirit

Attempt great things for God. Rescue millions of souls.

Mission

Forming missional servants for God's kingdom Transforming global churches for Christ

Strategic Vision

Logos Evangelical Seminary, as a Christ-centered school, will become a leading Asian seminary in North America that provides students from around the world educational excellence in a multi-lingual and cross-cultural setting.

Our Core Values

Primacy of Scripture -- The Bible is the foundation of our faith
Strong evangelical stance -- conform to the Biblical worldview
Educational and academic excellence-- outstanding faculty
Mutually Supportive Community - close interaction between faculty and students
Holistic developments--Spiritual Formation, Theological Understanding, Ministry Skills, Biblical lifestyle

VI.2 Board of Directors

Logos Evangelical Seminary Board (2021)

Chairperson: Tim Wu Treasurer: George Chu Secretary: Will Chen

Members: Georgia Cha, Scott Changchien, Joseph Chau, Patrick Chen, Allen Hu

Edith Lai, Anmin Liu, and Chuck Young

Logos Evangelical Seminary Foundation Board (2021)

Chairperson: David Yue Treasurer: Kevin Yeh Secretary: Sam Shui

Executive Director: Vincent Law

Members: Bill Liau, Sonny Gan, Tim Wu, George Chu, Kuo-Liang Lin, and James Hwang