

## Vacation Calculation

Seniority	vacation granted	monthly granted	Anni. Adjustment	Cap hours
1-5 years	10 days	6.67 hours	-0.04	120
5+~10 years	15 days	10 hours	0	180
10+~11	16 days	10.66 hours	0.08	240
11+~12	17 days	11.33 hours	0.04	240
12+~13	18 days	12 hours	0	240
13+~14	19 days	12.66 hours	0.08	240
14+~15	20 days	13.33 hours	0.04	240
15+ years	20 days	13.33 hours	0.04	240