

July 11, 2025

Dr. James Hwang President Logos Evangelical Seminary 9358 Telstar Avenue El Monte, CA 91731

Dear President Hwang:

This letter serves as formal notification and official record of action taken concerning Logos Evangelical Seminary (LES) by the WASC Senior College and University Commission (WSCUC) at its meeting June 27, 2025. This action was taken after consideration of the report of the review team that conducted the remote Special Visit to Logos Evangelical Seminary April 30 – May 2, 2025 using the 2023 Standards of Accreditation. The Commission also reviewed the institutional report and exhibits submitted by Logos Evangelical Seminary prior to the Special Visit and the institution's June 5, 2025 response to the team report. The Commission appreciated the opportunity to discuss the visit with you and your colleague Jane Peng, Academic Dean and ALO. Your comments were very helpful in informing the Commission's deliberations. The date of this action constitutes the effective date of the institution's status with WSCUC.

Actions

- 1. Receive the Special Visit team report that focused on: (1) substantive change distance education approval for programs offered 50% or more online; (2) expanding institutional expertise in accreditation standards, program development protocols, and substantive change requirements; (3) evidence based and participatory quality assurance and decision-making processes; and (4) development and implementation of approaches for data collection, analysis, assessment, and use.
- 2. Issue a Notice of Concern
- 3. Continue with the previously scheduled reaffirmation review with the Offsite Review in spring 2026 and the Accreditation Visit in fall 2026

Notice of Concern

A Notice of Concern provides notice to the institution that, while it currently meets WSCUC Standards, it is in danger of being found in noncompliance with one or more Standards if current trends or findings continue. Institutions issued a Notice of Concern are scheduled for a Special Visit. However, because Logos Evangelical Seminary is scheduled for a reaffirmation review beginning in spring 2026, this process will be used

in place of a Special Visit. If the issues are not addressed, a sanction could be imposed as described in the 2023 Handbook of Accreditation. A Notice of Concern is public information and will be posted on the WSCUC website.

Standards at Risk of Non-Compliance and Requiring a Response

Standard 4, CFRs 4.1, 4.2, 4.4, 4.5. Although prior issues with substantive change distance education approvals have been addressed, Logos Evangelical Seminary's quality assurance processes are weak and based on inconsistent data collection, definitions, analysis, utilization, and management. The institution lacks adequate research capacity, scope, and coordination to fulfill its purposes and demonstrate improvement.

Areas for Development

The Commission requires the institution to respond to the following areas for development:

- 1. Significantly improve the practices of data management and utilization including collection, analysis, and assessment of data through integrated and consistent systems of data definitions, input, access, and reporting across the campus community. (CFRs 4.1, 4.2, 4.4, 4.5)
- 2. Implement sustained evidence-based and participatory quality assurance and decision-making processes including all campus constituents and the board. (CFRs 4.1, 4.4, 4.5, 4.8)
- 3. Implement consistent and comprehensive systems for regular program review and learning outcomes assessment processes involving all faculty including: a) establishing consistency of program learning outcomes across each program's modalities; b) gathering and utilizing student learning outcomes; c) producing written narrative reports; and d) demonstrating actions taken and made visible in the institution's strategic plan. (CFRs 2.3, 2.4, 4.1, 4.6)
- 4. Develop and implement a student success plan to address: a) the decline of graduation rates; b) benchmarking data from similar institutions; and c) support for all students' development in alignment with the institution's mission and vision. (CFRs 2.10, 2.13)
- 5. Ensure compliance with all WSCUC requirements and action items including: a) securing substantive change approvals for all academic programs including certificate and diploma programs; b) clarifying the seminary's relationships with other institutions; and c) implementing all distance education substantive change submissions and recommendations. (CFRs 1.3, 1.7, 1.8)

In accordance with Commission policy, a copy of this letter is being sent to the chair of Logos Evangelical Seminary's governing board. The Commission expects that the team report and this action letter will be posted in a readily accessible location on the Logos Evangelical Seminary's website and widely distributed throughout the institution to promote further engagement and improvement and to support the institution's response to the specific issues identified in these documents. The team report and the Commission's

action letter will also be posted on the WSCUC website. If the institution wishes to respond to the Commission action on its own website, WSCUC will post a link to that response on the WSCUC website.

Finally, the Commission wishes to express its appreciation for the extensive work that Logos Evangelical Seminary undertook in preparing for and supporting this Special Visit review. WSCUC is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. Please contact me if you have any questions about this letter or the action of the Commission.

Sincerely,

A. Maria Toyoda

President

AMT/so

Cc: Tracy Poon Tambascia, Commission Chair

Jane Peng, ALO

Sonny Gan, Board Chair

Members of the Special Visit Team

Susan Opp, Vice President